BioSyent Inc.

Interim Unaudited Condensed Consolidated Financial Statements

For the three months ended March 31, 2024 and 2023

Expressed in Canadian Dollars

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Management's Responsibility For Financial Reporting

To the Shareholders of BioSyent Inc.:

Management has prepared the interim unaudited condensed consolidated financial statements for BioSyent Inc. (the "Company") in accordance with National Instrument 51– 102 – *Continuous Disclosure Obligations* released by the Canadian Securities Administration. The Company discloses that its auditors have not reviewed these interim unaudited condensed consolidated financial statements for the months ended March 31, 2024 and 2023.

Robert March

Fishet & Mank

Vice-President and Chief Financial Officer, BioSyent Inc.

May 16, 2024

BioSyent Inc. Interim Unaudited Condensed Consolidated Statements of Financial Position

(Expressed in Canadian Dollars)

	AS AT	March 31, 2024	December 31, 2023
ASSETS			
Cash and cash equivalents (Note 5)		\$7,063,319	\$7,984,534
Short term investments (Note 6)		16,624,477	18,202,477
Trade and other receivables (Note 7)		2,791,794	3,477,096
Inventory (Note 8)		5,718,882	5,894,495
Derivative asset (Note 9)		11,550	-
Prepaid expenses and deposits		569,144	243,460
Loans receivable - current (Note 11)		73,452	69,419
CURRENT ASSETS		32,852,618	35,871,481
Long term investments (Note 10)		4,106,547	2,500,000
Loans receivable - non current (<i>Note 11</i>)		205,182	205,182
Deferred tax asset		343,607	359,470
Property and equipment (Note 12)		1,373,868	1,439,930
Intangible assets (Note 13)		1,114,612	1,152,876
TOTAL NON CURRENT ASSETS		7,143,816	5,657,458
TOTAL ASSETS		\$39,996,434	\$41,528,939
LIABILITIES AND SHAREHOLDERS' EQUITY			
Accounts payable and accrued liabilities		\$3,582,636	\$5,077,676
Income tax payable		316,994	111,114
Contract liability (Note 14)		103,506	134,461
Customer advances		67,750	-
Derivative liability (Note 9)		-	27,285
Lease liability - current (Note 15)		185,803	183,314
CURRENT LIABILITIES		4,256,689	5,533,850
Deferred tax liability		197,602	197,602
Lease liability - non current (Note 15)		990,218	1,037,731
TOTAL NON CURRENT LIABILITIES		1,187,820	1,235,333
Share capital (Note 16)		5,218,929	5,122,350
Contributed surplus		1,984,758	2,286,934
Cumulative translation adjustment		(177,277)	(177,455)
Retained earnings		27,525,515	27,527,927
TOTAL EQUITY		34,551,925	34,759,756
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		\$39,996,434	\$41,528,939

Contingencies (Note 19)

Commitments (Note 20)

Related party transactions (Note 21)

Subsequent events (Note 26)

APPROVED ON BEHALF OF THE BOARD

René Goehrum Joseph Arcuri

DIRECTOR DIRECTOR
May 16, 2024 May 16, 2024

BioSyent Inc. Interim Unaudited Condensed Consolidated Statements of Comprehensive Income (Expressed in Canadian Dollars)

	For the three months er	nded March 31,
	2024	2023
Net revenues from contracts with customers (Note 25)	\$7,733,636	\$6,482,694
Cost of goods sold (Notes 8, 17)	1,589,762	1,147,962
Gross profit	6,143,874	5,334,732
Selling, general and administration expenses (Note 17)	3,990,559	3,912,449
Business development costs (Note 17)	64,110	16,065
Operating profit	2,089,205	1,406,218
Finance costs (Notes 15, 17)	15,593	17,709
Finance income (Note 17)	(332,819)	(210,465)
NET INCOME BEFORE TAXES	2,406,431	1,598,974
Current income tax	621,841	227,800
Deferred tax expense	15,863	195,928
NET INCOME AFTER TAXES	1,768,727	1,175,246
OTHER COMPREHENSIVE INCOME		
Currency translation gains	178	30,210
TOTAL COMPREHENSIVE INCOME	\$1,768,905	\$1,205,456
Basic weighted average number of shares outstanding (Note 18)	11,665,427	12,096,102
Basic earnings per share (Note 18)	\$0.152	\$0.097
Diluted weighted average number of shares outstanding (Note 18)	11,871,285	12,342,233
Diluted earnings per share (Note 18)	\$0.149	\$0.095

BioSyent Inc. Interim Unaudited Condensed Consolidated Statements of Cash Flows

(Expressed in Canadian Dollars)

	For the three months ended March 31,	
	2024	2023
OPERATING ACTIVITIES		
Net income after taxes	\$1,768,727	\$1,175,246
Items not affecting cash:		
Depreciation - property and equipment (Notes 12, 17)	69,162	71,255
Amortization - intangible assets (Notes 13, 17)	45,826	39,161
Share-based payments (Note 16)	123,518	118,014
Change in derivative assset (Note 10)	(38,835)	,
Net finance income (<i>Note 17</i>)	(317,226)	(192,756)
MSLP loan interest accrued (Note 11)	(4,033)	(5,024)
Deferred tax	15,863	195,928
Expected credit losses (Note 9, 17)	-	33,819
Expected credit iosses (Note 3, 17)		33,013
Net change in non-cash working capital items:		
Trade and other receivables	695,033	(248,655)
Inventory	175,613	(172,950)
Prepaid expenses and deposits	(325,684)	(158,714)
Accounts payable and accrued liabilities	(1,495,040)	(1,493,969)
Contract liability	(30,955)	(17,725)
Customer advances	•	•
	67,750	55,704
Income tax payable	205,880	(497,637)
Cash provided by operating activities INVESTING ACTIVITIES	955,599	(1,098,303)
	(2.100)	
Additions to property and equipment (<i>Note 12</i>)	(3,100)	(OC 021)
Net additions to intangible assets (<i>Note 13</i>)	(7,562)	(96,021)
Decrease in short term investments (Note 6)	1,578,000	1,000,000
Increase in long term investments (Note 10)	(1,606,547)	45.074
Interest received	323,088	45,071
Cash provided by (used in) investing activities	283,879	949,050
FINANCING ACTIVITIES	(45.004)	(40.000)
Payments - lease liability principal (<i>Note 15</i>)	(45,024)	(42,908)
Payments - lease liability interest (Note 15)	(15,593)	(17,709)
Repurchase of common shares - NCIB (Note 16)	(1,305,970)	(393,644)
Payments for employee withholding taxes - RSU settlements (Note 16)	(270,194)	(388,965)
Net dividends paid (Note 16)	(524,090)	(483,890)
Cash used in financing activities	(2,160,871)	(1,327,116)
Effect of foreign currency translation adjustment	178	30,210
	(001.015)	(4.440.450)
DECREASE IN CASH AND CASH EQUIVALENTS	(921,215)	(1,446,159)
Cash and cash equivalents, beginning of period	7,984,534	7,864,559
CASH AND CASH EQUIVALENTS - END OF PERIOD	\$7,063,319	\$6,418,400
SUPPLEMENTARY DISCLOSURE:		
NET CHANGE IN CASH AND INVESTMENTS		
Cash, short term and long term investments, beginning of period	\$28,687,011	\$28,695,644
Decrease in short term investments	(1,578,000)	(1,000,000)
Increase in long term investments	1,606,547	-
Decrease in cash and cash equivalents	(921,215)	(1,446,159)
CASH AND INVESTMENTS - END OF PERIOD	\$27,794,343	\$26,249,485
CASH PAID FOR TAXES	\$(415,961)	\$(725,437)

BioSyent Inc.
Interim Unaudited Condensed Consolidated Statements of Changes in Shareholders' Equity (Expressed in Canadian Dollars)

	Share Capital	Contributed Surplus	Cumulative Currency Translation Adjustment	Retained Earnings	Total Shareholders' Equity
Balance as of January 1, 2024	\$ 5,122,350	\$ 2,286,934	\$ (177,455)	\$ 27,527,927	\$ 34,759,756
Comprehensive Income for the year	-	-	178	1,768,727	1,768,905
Common shares repurchased under Normal Course Issuer Bid (<i>Note 16</i>)	(68,090)	-	-	(1,237,880)	(1,305,970)
Effect of Share-based payments: RSU expense (<i>Note 16</i>)	-	123,518	-	-	123,518
Effect of Share-based payments: Release of shares from RSU Plan Trust upon RSU vesting (<i>Note 16</i>)	164,669	(434,863)	-	-	(270,194)
Dividends paid (Note 16)	-	9,169	-	(533,259)	(524,090)
Balance as of March 31, 2024	\$ 5,218,929	\$ 1,984,758	\$ (177,277)	\$ 27,525,515	\$ 34,551,925

	Share Capital	Contributed Surplus	Cumulative Currency Translation Adjustment	Retained Earnings	Total Shareholders' Equity
Balance as of January 1, 2023	\$ 5,367,432	\$ 2,228,517	\$ (143,144)	\$ 25,909,718	\$ 33,362,523
Comprehensive Income for the period	-	-	30,210	1,175,246	1,205,456
Common shares repurchased under Normal Course Issuer Bid (<i>Note 16</i>)	(23,079)	-	-	(370,565)	(393,644)
Effect of Share-based payments: Options vested (<i>Note 16</i>)	\$ -	3,444	-	-	3,444
Effect of Share-based payments: RSU Expense (<i>Note 16</i>)	\$ -	114,570	-	-	114,570
Effect of Share-based payments: Net Release of shares from RSU Plan Trust upon RSU vesting (<i>Note 16</i>)	(14,536)	(374,429)	-	-	(388,965)
Dividends paid (Note 16)	-	9,652	-	(493,542)	(483,890)
Balance as of March 31, 2023	\$ 5,329,817	\$ 1,981,754	\$ (112,934)	\$ 26,220,857	\$ 33,419,494

BioSyent Inc.

Notes to Interim Unaudited Condensed Consolidated Financial Statements For the three months ended March 31, 2024 and 2023

(Expressed in Canadian Dollars)

1. General Information

BioSyent Inc. ("BioSyent" or the "Company"), is a publicly traded specialty pharmaceutical company which, through its wholly-owned subsidiaries, BioSyent Pharma Inc. ("BioSyent Pharma") and BioSyent Pharma International Inc., acquires or licences and further develops pharmaceutical and other healthcare products for sale in Canada and certain international markets. Hedley Technologies Ltd., a wholly-owned subsidiary of BioSyent, operates the Company's legacy business marketing biologically and health friendly non-chemical insecticides. BioSyent's common shares (the "Common Shares") are listed for trading on the TSX Venture Exchange under the symbol "RX".

The accompanying interim unaudited condensed consolidated financial statements (the "Financial Statements") of BioSyent include the accounts of BioSyent Inc. and its four wholly-owned subsidiaries: BioSyent Pharma Inc., BioSyent Pharma International Inc., Hedley Technologies Ltd., and Hedley Technologies (USA) Inc. ("Hedley USA").

The Company changed its name from "Hedley Technologies Inc." to "BioSyent Inc." on June 13, 2006 to reflect the Company's forward focus on the pharmaceutical market. BioSyent Pharma was incorporated on April 6, 2006 under the Canada Business Corporations Act and commenced operations in 2006. Hedley Technologies Ltd. was incorporated on January 30, 1996 in the province of British Columbia, Canada. Hedley USA was incorporated on May 13, 1994 in the state of Washington, USA. BioSyent Pharma International Inc. was incorporated on April 18, 2016 in Barbados.

BioSyent's principal place of business is located at 2476 Argentia Road, Suite 402, Mississauga, Ontario, Canada L5N 6M1.

These Financial Statements were approved by the Board of Directors on May 16, 2024.

2. Basis of Presentation

The principal accounting policies adopted in the preparation of these Financial Statements on a historical cost basis, with the exception of those financial assets and liabilities at fair value through profit or loss ("FVTPL"), are set out below. The policies have been consistently applied to all the periods presented.

Statement of Compliance

These Financial Statements are in compliance with International Accounting Standard 34, "Interim Financing Reporting" ("IAS 34"). Accordingly, certain information and disclosures normally included in annual financial statements prepared in accordance with International Financial Reporting Standards ("IFRS"), as issued by the International Accounting Standards Board ("IASB") have been omitted or condensed.

Since these Financial Statements do not include all disclosures required by IFRS for annual financial statements, they should be read in conjunction with the Company's audited consolidated financial statements for the year ended December 31, 2023.

Basis of Consolidation

All inter-company transactions have been eliminated in these Financial Statements.

Functional and Presentation Currency

The presentation currency of these Financial Statements is the Canadian dollar ("CAD"). The functional currency of the Company and two of its subsidiaries, BioSyent Pharma and Hedley Technologies Ltd., is the Canadian dollar. The functional currency of Hedley USA and BioSyent Pharma International Inc. is the U.S. dollar ("USD").

All financial information has been rounded to the nearest dollar except where otherwise indicated.

3. Material Accounting Policy Information

The accounting policies adopted in the preparation of these Financial Statements are consistent with those followed in the preparation of the Company's consolidated financial statements for the year ended December 31, 2023, except as follows:

Amendments to IAS 1, Presentation of Financial Statements

In October 2022, the IASB issued amendments to *IAS 1, Presentation of Financial Statements*, to clarify the requirements for classifying liabilities as current or non-current. The amendments clarify the classification of liabilities as current or non-current based on rights

that are in existence at the end of the reporting period and are unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability. The amendments also clarify the definition of "settlement" of a liability. The amendments were effective January 1, 2024, with early adoption permitted. There was no material impact to the Company's consolidated financial statements upon adoption of these amendments.

Accounting Pronouncements Issued but not yet Effective

The Company has not early adopted any standards, interpretations or amendments that have been issued but are not yet effective.

4. Use of Estimates and Accounting Judgments by Management

There have been no material revisions to the nature and amount of changes in estimates of amounts reported in the Company's consolidated financial statements for the period ended March 31, 2024.

5. Cash and Cash Equivalents

Cash and cash equivalents consist of the following:

	March 31, 2024	December 31, 2023
Cash on deposit in banks	\$4,964,575	\$4,906,014
Redeemable GICs	2,098,744	3,078,520
Total cash and cash equivalents	\$7,063,319	\$7,984,534

6. Short term Investments

Short term investments consist of the following:

	March 31, 2024	December 31, 2023
Non-redeemable GICs	\$16,624,477	\$18,202,477
Total short term investments	\$16,624,477	\$18,202,477

7. Trade and Other Receivables

Trade and other receivables is comprised of the following:

	March 31, 2024	December 31, 2023
Trade accounts receivable (Note 9)	\$1,989,380	\$2,797,882
Accrued interest receivable on GICs	\$770,782	\$653,885
Other receivables	31,632	25,329
Total trade and other receivables	\$2,791,794	\$3,477,096

8. Inventory

Inventory is comprised of the following:

	March 31, 2024	December 31, 2023
Raw and packaging materials	\$781,408	\$1,269,980
Finished goods	4,937,474	4,624,515
Total inventory	\$5,718,882	\$5,894,495

Cost of Goods Sold consists of the following:

	Three months ended March 31,		
	2024	2023	
Raw and Packaging Materials and Finished Goods	\$1,542,533	\$1,107,642	
Freight	47,229	40,320	
Total cost of goods sold	\$1,589,762	\$1,147,962	

9. Financial Instruments and Financial Risk Management

Fair Value Measurement

Fair Value Estimation of Financial Instruments

The carrying value of the Company's cash and cash equivalents, short term and long term investments, trade and other receivables, loans receivable, and accounts payable and accrued liabilities approximate their fair values. The difference between the carrying value and the fair value of the loans receivable due to interest being charged at the prescribed rate (see *Note 11*) is insignificant for the period.

Risks

The Company is exposed to a variety of financial risks by virtue of its activities: market risk (including foreign exchange risk, interest rate risk, and credit risk) and liquidity risk. The overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on financial performance. Risk management is carried out under the policies described below. Management is charged with the responsibility of establishing controls and procedures to ensure that financial risks are mitigated with the approved policies.

> Foreign Exchange Options:

The Company periodically enters into foreign exchange options with financial institutions with investment grade credit ratings to manage its foreign exchange risk on contracts denominated in U.S. dollars. Such options are classified as derivative financial instruments and measured at fair value through profit and loss. As at March 31, 2024, the Company had entered into options to purchase up to a total of USD 600,000 to USD 900,000 (December 31, 2023 – USD 1,425,000 to USD 2,512,500) at an exchange rate expressed in CAD per USD of 1.3198 (December 31, 2023 – 1.3198 to 1.3200) which will be settled on various dates between April 2024 and November 2024. The Company's right to buy USD 600,000 on the respective settlement dates is subject to the spot exchange rates on the settlement dates being within a range of 1.3198 to 1.3900 CAD per USD.

The fair value of foreign exchange options is estimated based on quoted values from financial institutions. The Company's foreign exchange options resulted in a derivative asset of \$11,550 as at March 31, 2024 (December 31, 2023 – derivative liability of \$27,285).

The following table illustrates the Company's investment in foreign exchange options that are measured at fair value through profit and loss:

March 31, 2024	Level 1	Level 2	Level 3
Foreign Exchange Options	-	\$11,550	-
December 31, 2023	Level 1	Level 2	Level 3
Foreign Exchange Options	-	(\$27,285)	-

> Foreign Exchange Risk:

The Company currently earns revenue in Canadian dollars, U.S. dollars and Euros and incurs costs in Canadian dollars, U.S. dollars and Euros. Management monitors the foreign currency net liability position on an ongoing basis during the period and adjusts the total net monetary liability balance accordingly. When it is appropriate

to de-risk future foreign exchange transactions, the Company uses foreign exchange options, forward contracts, and DCDs to manage foreign exchange transaction exposure.

The following tables present foreign exchange sensitivity analyses for the assets and liabilities of the Company denominated in foreign currencies:

Foreign Exchange Sensitivity Analysis - USD

	March 31, 2024	December 31, 2023
Description of Asset/(Liability)	USD	USD
Cash and cash equivalents	616,112	604,011
Trade receivables	3,777	15,352
Less: Accounts payable	(737,335)	(1,355,966)
Net Total	(117,446)	(736,603)
Foreign Exchange Rate CAD per USD at the end of the period	1.3550	1.3226

At March 31, 2024, if the U.S. dollar had been stronger or weaker by 10% against the Canadian dollar with all other variables held constant, comprehensive income would have been \$11,697 lower or higher on an after-tax basis, respectively (December 31, 2023 – \$71,606 lower or higher, respectively).

Foreign Exchange Sensitivity Analysis - EUR

	March 31, 2024	December 31, 2023
Description of Asset/(Liability)	EUR	EUR
Cash and cash equivalents	876,628	686,448
Less: Accounts payable	(460,670)	(97,616)
Net Total	415,958	588,832
Foreign Exchange Rate CAD per EUR at the end of the period	1.4632	1.4626

At March 31, 2024, if the Euro had been stronger or weaker by 10% against the Canadian dollar with all other variables held constant, comprehensive income would have been \$44,734 higher or lower on an after-tax basis, respectively (December 31, 2023 – \$63,300 higher or lower, respectively).

> Interest Rate Risk:

Cash flow interest rate risk is the risk that the future cash flow of a financial instrument will fluctuate because of changes in interest rates. Some of the Company's cash and cash equivalents as at the date of the Company's Consolidated Statements of Financial Position are invested in redeemable guaranteed investment certificates (each, a "GIC"), which earn interest at fixed rates during their tenure. The Company's short-term and long-term investments consist of non-redeemable GICs which also earn interest at fixed rates during their tenure. These GICs have original maturities of 9 to 36 months.

The Company manages its interest rate risk by maximizing the interest income earned on excess funds while maintaining the liquidity necessary to conduct operations on a day-to-day basis. Fluctuations in market rates of interest when these GICs are renewed may have an impact on the Company's finance income for the period.

Credit Risk:

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Company's cash and cash equivalents, short term and long term investments, trade and other receivables, and loans receivable. The carrying amount of financial assets represents maximum credit exposure. As the Company invests in GICs with Canadian Chartered Banks, its credit risk on this account is negligible. The Company's loans receivable (see Note 11) are full recourse and secured by a pledge of common shares of the Company purchased by the Borrowers, who are key management personnel. Based on these factors, the Company considers the credit risk associated with these loans receivable to be low. There are no factors at the end of the period to indicate a significant increase in credit risk has occurred and there are no defaults on the loans receivable.

The majority of the Company's current customers are corporations with whom the Company has transacted for several years. In assessing the credit risk of its trade accounts receivable, the Company considers historical default rates and payment patterns, the nature of its customer base, and forward-looking information including any anticipated changes to its customer base, credit terms, and pricing.

Aged Trade Accounts Receivable	March 31, 2024	December 31, 2023
Current	\$ 1,724,597	\$ 2,246,964
Past due 1-30 days	310,926	579,832
Past due 31-60 days	8,729	8,464
Past due over 60 days	19,359	55,074
Expected credit loss	(74,231)	(92,452)
Closing Balance (Note 7)	\$ 1,989,380	\$ 2,797,882
Maximum Credit Risk	2,063,611	2,890,334

As of March 31, 2024, one customer represents 24% of net trade receivables (December 31, 2023 – 19%) while another customer represents 21% of net trade receivables (December 31, 2023 – 16%), a third customer represents 14% of net trade receivables (December 31, 2023 – 10%), and a fourth customer represents 13% of net trade receivables (December 31, 2023 – 42%).

The Company has provided for expected credit losses of \$74,231(December 31, 2023 - \$92,452) related primarily to disputed deductions on trade receivables adjusted for forward looking factors specific to certain Canadian pharmaceutical wholesale customers.

Cash, cash equivalents and short-term investments are maintained with Canadian financial institutions and the wholly owned subsidiaries of these financial institutions. Deposits held with banks may exceed the amount of insurance provided on such deposits.

Generally, these deposits may be redeemed upon demand, subject to certain conditions, and are maintained with Canadian financial institutions of reputable credit and therefore bear minimal credit risk.

> Liquidity Risk:

Liquidity risk is the risk that the Company will not be able to meet its obligations as they fall due. The Company manages its liquidity risk by forecasting cash flows from operations and anticipated investing and financing activities. Senior management is actively involved in the review and approval of planned expenditures. All contractual maturities of accounts payable and accrued liabilities are due within one year. The Company has no other financial liabilities where the carrying value does not approximate fair value.

The Company generates sufficient cash from operating activities to fund its operations and fulfill its obligations as they become due. The Company has credit facilities available with Royal Bank of Canada totalling \$3,090,000, including a revolving demand credit facility

of \$1,500,000 which it has not drawn down as at the date hereof, a foreign exchange facility of \$1,500,000, and credit card facilities totalling \$90,000.

There were no changes to the Company's exposure to liquidity risk, credit risk, or interest rate risk or to its approach to managing these risks during the period ended March 31, 2024.

10. Long term investments

	March 31, 2024	December 31, 2023
Non-redeemable GICs	\$4,106,547	\$2,500,000
Total long term investments	\$4,106,547	\$2,500,000

11. Loans Receivable

On December 8, 2016, the Board of Directors approved a Management Share Loan Program ("MSLP") under which the Company offered secured loans to certain management personnel employed by the Company (each a "Borrower") up to a maximum of fifty percent of each Borrower's base annual salary for the sole purpose of their purchase of the Company's issued and outstanding common shares at prevailing market prices through the facilities of the TSX Venture Exchange.

	Loans Receivable (\$)
Balance, December 31, 2022	416,769
Repayments	(158,766)
Accrued Interest	16,598
Balance, December 31, 2023	274,601
Repayments	-
Accrued Interest	4,033
Balance, March 31, 2024	278,634
Current portion, March 31, 2024	73,452
Non-current portion, March 31, 2024	205,182
Current portion, December 31, 2023	69,419
Non-current portion, December 31, 2023	205,182

The Company advanced loan proceeds totalling \$391,500 on May 26, 2017, and a further \$175,000 on December 11, 2018, in accordance with the terms of the MSLP for the purchase of the Company's common shares by the Borrowers.

Each full recourse MSLP participant's loan (collectively, the "MSLP Participant Loans") bore interest at rates ranging from 1.00% – 3.00% per annum and had a maturity date of five years for the date that the loan was advanced, being either May 26, 2022 or December 11, 2023 (the "original Maturity Dates").

On March 9, 2022, the Board approved an amendment of the MSLP loans which provided for an extended repayment schedule. On May 26, 2022, the Company entered into amended loan agreements with certain Borrowers under this extended repayment schedule. Under the terms of these amended loan agreements, the Borrowers were required to repay 10% of the MSLP loan principal amount plus any

and all accrued interest on the MSLP loan principal amount as of May 26, 2022. The MSLP loan principal amounts which remain outstanding following such repayment continue to bear interest at a prescribed rate of 1.00% per annum or more, with annual repayments of 20% of such remaining MSLP loan principal amounts plus accrued interest thereon due and payable by the Borrowers on each of May 26, 2023, May 26, 2024, May 26, 2025, and May 26, 2026 with the final repayment for all MSLP loans due and payable no later than May 26, 2027 (the "extended Maturity Date").

The modification of certain MSLP loans on May 26, 2022 resulted in no change to the gross carrying amount of such loans; as such, the Company recognized no modification gain or loss on these MSLP loans.

On December 11, 2023, the Company entered into an amended loan agreement with a certain Borrower under this extended repayment schedule. Under the terms of this amended loan agreement, the Borrower was required to repay 10% of the MSLP loan principal amount plus any and all accrued interest on the MSLP loan principal amount as of and on December 11, 2023. The MSLP loan principal amount which remains outstanding following such repayment continues to bear interest at a prescribed rate of 1.00% per annum or more, with annual repayments of 20% of such remaining MSLP loan principal amounts plus accrued interest thereon due and payable by the Borrower on each of December 11, 2024, December 11, 2025, and December 11, 2026 with the final 40% repayment due and payable no later than May 26, 2027.

The modification of this MSLP loan on December 11, 2023 resulted in no change to the gross carrying amount of such loan; as such, the Company recognized no modification gain or loss on this MSLP loan.

All common shares of the Company purchased with the proceeds of a loan are required to be pledged as security for the satisfaction and performance of the loan obligations. If the Borrower ceases to be employed by the Company or a subsidiary of the Company prior to the end of the original Maturity Dates or the extended Maturity Date, as applicable, all outstanding loan obligations shall become due and payable on the thirtieth (30th) day following the date of termination. In addition, in the event of a default by the Borrower of the terms of the loan, the loan obligations will become due and payable immediately.

Subject to the pledge on the common shares in favour of the Company, the Borrower is the sole owner of all common shares purchased on its behalf pursuant to the MSLP. All proceeds from the sale of common shares acquired through the MSLP are expected to be directed to the Company until the loan obligations have been satisfied in full.

Interest receivable of \$4,033 was accrued on the loans for the period ended March 31, 2024 (period ended March 31, 2023 - \$5,024) at a prescribed interest rate of 6.00% per annum (period ended

March 31, 2023 – 4.00% per annum) and has been included in finance income on the Company's Consolidated Statements of Comprehensive Income.

As the loans are full recourse loans, they have not been accounted for as stock-based compensation, but as financial instruments within the scope of IFRS 9, Financial Instruments.

12. Property and equipment

	Furniture and Fixtures	Equipment	Computer Equipment	Computer Software	Right-of-Use Asset (see Note 15)	Leasehold Improvements	Total
COST:			•				,
December 31, 2022	\$254,939	\$240,005	\$359,709	\$398,459	\$1,330,455	\$680,511	\$3,264,078
2023 Additions		26,362	32,866	298	-		59,526
December 31, 2023	\$254,939	\$266,367	\$392,575	\$398,757	\$1,330,455	\$680,511	\$3,323,604
2024 Additions			3,100	<u>-</u>	-		3,100
March 31, 2024	\$254,939	\$266,367	\$395,675	\$398,757	\$1,330,455	\$680,511	\$3,326,704
ACCUMULATED DEPRECIA	ITION:						
December 31, 2022	\$(169,165)	\$(145,308)	\$(267,108)	\$(339,464)	\$(443,486)	\$(226,511)	\$(1,591,042)
Changes in 2023	(17,155)	(23,925)	(32,711)	(17,744)	(133,046)	(68,051)	(292,632)
December 31, 2023	\$(186,320)	\$(169,233)	\$(299,819)	\$(357,208)	\$(576,532)	\$(294,562)	\$(1,883,674)
Changes in 2024	(3,431)	(5,268)	(7,073)	(3,116)	(33,261)	(17,013)	(69,162)
March 31, 2024	\$(189,751)	\$(174,501)	\$(306,892)	\$(360,324)	\$(609,793)	\$(311,575)	\$(1,952,836)
CARRYING AMOUNT							
December 31, 2022	\$85,774	\$94,697	\$92,601	\$58,995	\$886,969	\$454,000	\$1,673,036
December 31, 2023	\$68,619	\$97,134	\$92,756	\$41,549	\$753,923	\$385,949	\$1,439,930
March 31, 2024	\$65,188	\$91,866	\$88,783	\$38,433	\$720,662	\$368,936	\$1,373,868

13. Intangible Assets

	New Product Dossier and Filing Costs	Product Licenses and Rights	New Product Development	Trademarks and Patents	Trade Certifications	Total
COST:						
December 31, 2022	\$1,879,554	\$1,017,212	\$190,137	\$114,711	\$3,936	\$3,205,550
2023 Net Additions	100,371	_	14,333	_	_	114,704
December 31, 2023	\$1,979,925	\$1,017,212	\$204,470	\$114,711	\$3,936	\$3,320,254
2024 Net Additions March 31, 2024	3,551 \$1,983,476	\$1,017,212	4,011 \$208,481	- \$114,711	\$3,936	7,562 \$3,327,816
Warch 51, 2024	\$1,965,476	\$1,017,212	\$200,461	\$114,711	\$3,930	\$3,327,616
ACCUMULATED AMORTIZATION:						
December 31, 2022	\$(343,760)	\$(424,630)	\$(19,547)	\$(38,906)	\$(3,122)	\$(829,965)
Changes in 2023	(135,494)	(6,797)	(11,710)	(7,891)	(814)	(162,706)
December 31, 2023	\$(479,254)	\$(431,427)	\$(31,257)	\$(46,797)	\$(3,936)	\$(992,671)
Changes in 2024	(39,030)	(2.200)	(2.160)	(1.262)		(AE 00C)
Changes in 2024 March 31, 2024	(38,029) \$(517,283)	(3,366) \$(434,793)	(3,168) \$(34,425)	(1,263) \$(48,060)	\$(3,936)	(45,826) \$(1,038,497)
	+(017,1007)	Ţ(101,700)	+(0.1,1.20)	4(10,000)	+(0,000)	+(2,000,101)
ACCUMULATED IMPAIRMENT LOSSES:						
December 31, 2022	\$(713,341)	\$(461,366)	\$-	\$-	\$-	\$(1,174,707)
Changes in 2023	-	-	-	-	-	-
December 31, 2023	\$(713,341)	\$(461,366)	\$-	\$-	\$-	\$(1,174,707)
Changes in 2024	-	-	_	_	_	_
March 31, 2024	\$(713,341)	\$(461,366)	\$-	\$-	\$-	\$(1,174,707)
CARRYING AMOUNT						
December 31, 2022	\$822,453	\$131,216	\$170,590	\$75,805	\$814	\$1,200,878
December 31, 2023	\$787,330	\$124,419	\$173,213	\$67,914	\$-	\$1,152,876
March 31, 2024	\$752,852	\$121,053	\$174,056	\$66,651	\$-	\$1,114,612

New Product Dossier and Filing Costs

As of March 31, 2024, cumulatively, the Company has incurred product dossier and filing costs of \$1,983,476 (December 31, 2023 – \$1,979,925) to date on several products. The filing costs incurred in respect of launched products are being amortized on a straight-line basis over their estimated finite useful lives based on marketability, ranging from 1 to 15 years.

On November 7, 2016, the Company entered into a License and Supply Agreement with a European partner to acquire the exclusive Canadian rights to use the product registration documentation of a women's health pharmaceutical product and a license to sell, market and distribute this product in Canada under the brand name Tibella®. On May 10, 2019, the Company received regulatory approval from Health Canada for the Tibella® product which was subsequently launched in Canada in July 2020. To date, the Company has incurred \$781,864 in regulatory and development costs (December 31, 2023 – \$781,864) related to this product. Such

costs are included in intangible assets as New Product Dossier and Filing Costs and are being amortized on a straight-line basis over the 8-year estimated useful life of the product.

On November 25, 2019, the Company entered into a License and Exclusive Supply Agreement with AFT Pharmaceuticals Ltd ("AFT") to acquire a license to market, sell and distribute a portfolio of pain management products in Canada. The Company launched the Combogesic® product in Canada in December 2020. To date, the Company has incurred \$345,239 in regulatory and development costs (December 31, 2023 - \$341,688) related to these products which are included in intangible assets as New Product Dossier and Filing Costs. These costs are amortized on a straight-line basis over the estimated remaining useful lives of the Combogesic® products during the 15-year term of the License and Exclusive Supply Agreement. The Company is committed to certain royalty payments under this Agreement based on the net sales of the products in Canada (see *Note 19*).

For the three months ended March 31, 2024, \$38,029 of amortization expense on New Product Dossier and Filing Costs (three months ended March 31, 2023 - \$33,560) has been included in selling, general and administration expenses in the Company's Consolidated Statements of Comprehensive Income in respect of these assets (*see Note 17*).

Product Licenses and Rights

As of March 31, 2024, cumulatively, the Company has incurred costs related to the acquisition of product licenses and rights totalling \$1,017,212 (December 31, 2023 – \$1,017,212).

On November 7, 2016, the Company paid a EUR 20,000 (CAD 28,338) license fee upon signing the License and Supply Agreement for the Tibella® product, which is being amortized over the 8-year estimated useful life of the product. The Company is also committed to certain annual license fee payments to its European partner contingent upon the future sales of the product (see *Note 19*).

On October 1, 2020, the Company entered into an exclusive License and Supply Agreement to acquire the exclusive rights to distribute a women's health product, Inofolic®, in Canada and a license of certain trademarks and technology related thereto. The \$30,000 cost of these rights and license is included in intangible assets as product licenses and rights and is being amortized on a straight-line basis over the initial license term of to December 31, 2030. The Company is committed to certain royalty payments under this Agreement based on the net sales of the products in Canada (see *Note 19*). Under the terms of the License and Supply Agreement, the Company is committed to certain minimum annual sale quantities of the Inofolic product. As of March 31, 2024, the first marketing year under this agreement was not yet complete.

On December 14, 2022, the Company entered into a Distribution Agreement with a European partner to acquire an exclusive license to use certain trademarks and to distribute an oncology supportive care product in Canada. The Company paid an initial license fee of EUR 70,000 (CAD \$94,192) upon signing the Distribution Agreement and is committed to paying an additional license fee

of EUR 55,000 (CAD \$79,519) upon the first anniversary of the launch of the Gelclair® product in Canada (see *Note 19*). Shipments of Gelclair® commenced in November 2023 and the license fee is being amortized on a straight-line basis over 10 years.

For the three months ended March 31, 2024, \$3,366 of amortization expense on product licenses and rights (three months ended March 31, 2023 – \$881) has been included in selling, general and administration expenses in the Company's Consolidated Statements of Comprehensive Income in respect of this asset (*see Note 17*).

New Product Development

As of March 31, 2024, the Company has incurred cumulative new product development costs consisting of labour, laboratory and professional fees totalling \$208,481 (December 31, 2023 - \$204,470) relating to the development of new products. The Company has commenced amortization of certain of these costs upon the completion of development. For the three months ended March 31, 2024, \$3,168 of amortization expense (three months ended March 31, 2023 - \$2,534) has been included in selling, general and administration expenses in the Company's Consolidated Statements of Comprehensive Income in respect of these development costs (*see Note 17*).

Trademarks and Patents

As of March 31, 2024, the Company has incurred cumulative trademark and patent application and filing costs of \$114,711 (December 31, 2023 - \$114,711) relating to product registration application costs in various jurisdictions. These assets have finite lives and are being amortized on a straight-line basis over the terms of the respective trademarks and patents (ranging from 10 to 15 years). For the three months ended March 31, 2024, \$1,263 of amortization expense (three months ended March 31, 2023 - \$1,983) has been included in selling, general and administration expenses in the Company's Consolidated Statements of Comprehensive Income in respect of these assets (see Note 17).

14. Contract Liability

The Company recognizes a contract liability based on its estimate of the amount of consideration it expects to refund to its customers, including consideration payable resulting from coupons and volume rebates. This contract liability is updated at the end of each period for any changes in circumstances.

The table below summarizes changes in the contract liability for the period ended March 31, 2024:

	Contract Liability (\$)
Balance, December 31, 2022	157,600
Estimated variable consideration	123,047
Settlement of variable consideration	(146,186)
Balance, December 31, 2023	134,461
Estimated variable consideration	41,238
Settlement of variable consideration	(72,193)
Balance, March 31, 2024	103,506

15. Lease Liability

The Company leases its head office space in Mississauga, Ontario, Canada. The Company's current office lease commenced on September 1, 2019 and extends to August 31, 2029. The Company has an option to extend this lease beyond the 10-year non-cancellable term for a further term of 5 years. As per IFRS 16 *Leases*, the Company has recognized a right-of-use asset in respect of this office lease based on a 10-year lease term (*see Note 12*). The Company has also recognized a lease liability for this office lease based on a weighted average incremental borrowing rate of 5.20%. The carrying amount of the Company's lease liability for this office lease is summarized in the table below:

	Lease Liability (\$)
Poloneo December 21, 2022	1 205 100
Balance, December 31, 2022	1,395,100
Interest expense	68,411
Payments	(242,466)
Balance, December 31, 2023	1,221,045
Interest expense	15,593
Payments	(60,617)
Balance, March 31, 2024	1,176,021
Current portion, March 31, 2024	185,803
Long-term portion, March 31, 2024	990,218
Current portion, December 31, 2023	183,314
Long-term portion, December 31, 2023	1,037,731

The Company's future undiscounted lease payments under this lease agreement are as follows:

Fiscal Year	Lease Payments
2024	\$ 181,850
2025	\$ 245,980
2026	\$ 253,008
2027	\$ 253,008
2028	\$ 253,008
Beyond next 5 fiscal years	\$ 168,672
Total	\$ 1,355,526

For the three months ended March 31, 2024, not included in the lease liability, the Company incurred occupancy costs, net of recoveries, related to its office leases of \$33,427 (three months ended March 31, 2023 - \$33,047) which have been included in selling, general and administration expenses in the Company's Consolidated Statements of Comprehensive Income.

16. Share Capital

a. Authorized

The authorized share capital of the Company consists of 100,000,000 common shares without par value and 25,000,000 preferred shares without par value. The holders of the preferred shares as a class shall not be entitled to receive notice of, to attend or to vote at any meeting of the shareholders of the Company.

b. Issued and outstanding common shares

	Number of Issued Common Shares	Number of Treasury Shares	Number of Outstanding Common Shares	Amount
Balance, December 31, 2022	12,339,161	(241,300)	12,097,861	\$5,367,432
Options exercised (c)	9,348	-	9,348	130,184
Shares repurchased under NCIB for cancellation (d)	(394,100)	(6,000)	(400,100)	(173,775)
Shares repurchased for RSU Plan Trust and held in Treasury (e)	-	(25,000)	(25,000)	(183,720)
Net Release of shares from RSU Plan Trust upon RSU Vesting (g)	-	58,957	58,957	(17,771)
Balance, December 31, 2023	11,954,409	(213,343)	11,741,066	\$5,122,350
Cancellation of shares held in Treasury	(6,000)	6,000	-	-
Shares repurchased under NCIB for cancellation (d)	(156,200)	-	(156,200)	(68,090)
Release of shares from RSU Plan Trust upon RSU Vesting (g)	-	31,590	31,590	164,669
Balance, March 31, 2024	11,792,209	(175,753)	11,616,456	\$5,218,929

c. Options exercised

No options were exercised during the three months ended March 31, 2024 (three months ended March 31, 2023 – nil).

d. Normal Course Issuer Bid (NCIB)

Pursuant to the policies of the TSX Venture Exchange, the Company may be permitted from time to time to repurchase its own common shares for cancellation under a NCIB. The policies of the TSX Venture Exchange permit an issuer, upon the approval of the TSX Venture Exchange, to purchase by normal market purchases up to 2% of a class of its own shares in a given 30-day period up to a maximum in a 12-month period, of the greater of 5% of the outstanding shares or 10% of the Public Float, as such term is defined in the policies of the TSX Venture Exchange.

On December 13, 2022, the Company announced that the TSX Venture Exchange had accepted its renewal of the NCIB, pursuant to which the Company would be permitted to purchase up to 690,000 of its own common shares for cancellation over a further 12-month period commencing on December 19, 2022 and ending on December 18, 2023. Purchases of shares by the Company under the NCIB are made through the facilities of the TSX Venture Exchange or alternative Canadian trading systems at the market price of the shares at the time of acquisition.

During the year ended December 31, 2023, the Company repurchased 400,100 of its common shares for an aggregate price of \$3,064,898 and incurred costs of \$4,001 related to the repurchase of these shares. The Company's retained earnings were reduced by \$2,895,124 upon the repurchase of these shares, representing the excess of the aggregate repurchase price over the reduction in share capital of \$173,775. Of the 400,100 common shares repurchased in 2023, 394,100 were cancelled during the year and 6,000 were held in treasury as of Decemer 31, 2023 and were subsequently cancelled.

On December 13, 2023, the Company announced that the TSX Venture Exchange had accepted its renewal of the NCIB, pursuant to which the Company would be permitted to purchase up to 650,000 of its own common shares for cancellation over a further 12-month period commencing on December 19, 2023 and ending on December 18, 2024. Purchases of shares by the Company under the NCIB are made through the facilities of the TSX Venture Exchange or alternative Canadian trading systems at the market price of the shares at the time of acquisition.

During the three months ended March 31, 2024, the Company repurchased 156,200 of its common shares for an aggregate price of \$1,304,408 and incurred costs of \$1,562 related to the repurchase of these shares. The Company's retained earnings were reduced by \$1,237,880 upon the repurchase of these shares, representing the excess of the aggregate repurchase price over the reduction in share capital of \$68,090.

e. RSU Plan Trust

175,753 treasury shares are held in trust as of March 31, 2024 (December 31, 2023 – 207,343 shares) for future settlement of vested RSUs granted to employees, senior management, and directors of the Company.

f. Preferred Shares

There are nil preferred shares outstanding as of March 31, 2024 (December 31, 2023 – nil).

g. Share-Based Payments

Restricted Share Unit ("RSU") Plan

The Board adopted a Restricted Share Unit Plan on March 4, 2020, which was approved by shareholders on May 27, 2020 and subsequently approved by the TSX Venture Exchange. The RSU Plan was established as a vehicle by which equity-based incentives may be granted to eligible employees, consultants, directors and officers of the Company to recognize and reward their contributions to the long-term success of the Company including aligning their interests more closely with the interests of the Company's shareholders. The RSU Plan is a fixed plan which reserves for issuance a maximum of 800,000 common shares of the Company.

On March 31, 2023, a total of 72,020 RSUs were granted to certain employees, senior management, and directors of the Company with a fair value of \$7.50 per unit, being the grant date closing (TSX Venture Exchange) market price per share. Certain of these units shall vest fully in three years' time on March 31, 2026 and certain of these units shall vest quarterly on March 31, 2026, June 30, 2026, September 30, 2026, and December 31, 2026.

On March 31, 2023, 103,720 RSUs vested upon the third anniversary of the grant date, \$374,429 was transferred from contributed surplus to share capital upon the vesting of these RSUs. These vested RSUs were settled in full with the release upon the vesting date of 51,858 common shares from the RSU Plan Trust which were transferred to certain employees, senior management and directors of the Company and a further 51,862 common shares with a fair value of \$388,965 which were retained in the RSU Trust for the settlement of applicable employee payroll withholding taxes.

On June 30, 2023, a further 7,086 RSUs vested upon the third anniversary of the grant date, \$25,580 was transferred from contributed surplus to share capital upon the vesting of these RSUs. These vested RSUs were settled in full with the release upon the vesting date of 3,542 common shares from the RSU Plan Trust which were transferred to certain directors of the Company and a further 3,544 common shares with a fair value of \$26,537 which were retained in the RSU Plan Trust for the settlement of applicable payroll withholding taxes.

On October 2, 2023, a further 7,117 RSUs vested upon the third anniversary of the grant date, \$25,692 was transferred from contributed surplus to share capital upon the vesting of these RSUs. These vested RSUs were settled in full with the release upon the vesting date of 3,557 common shares from the RSU Plan Trust which were transferred to certain directors of the Company and a further 3,560 common shares with a fair value of \$27,970 which were retained in the RSU Plan Trust for the settlement of applicable payroll withholding taxes.

On January 2, 2024, a further 7,157 RSUs vested upon the third anniversary of the grant date, \$25,837 was transferred from contributed surplus to share capital upon the vesting of these RSUs. These vested RSUs were settled in full with the release upon the vesting date of 3,577 common shares from the RSU Plan Trust

which were transferred to certain directors of the Company and a further 3,580 common shares with a fair value of \$32,041 which were retained in the RSU Plan Trust for the settlement of applicable payroll withholding taxes.

On March 19, 2024, 56,031 RSUs vested upon the third anniversary of the grant date, \$409,026 was transferred from contributed surplus to share capital upon the vesting of these RSUs. These vested RSUs were settled in full with the release upon the vesting date of 28,013 common shares from the RSU Plan Trust which were transferred to certain employees, senior management and directors of the Company and a further 28,018 common shares with a fair value of \$238,153 which were retained in the RSU Trust for the settlement of applicable employee payroll withholding taxes.

On March 27, 2024, a total of 66,020 RSUs were granted to certain employees, senior management, and directors of the Company with a fair value of \$8.70 per unit, being the grant date closing (TSX Venture Exchange) market price per share. Certain of these units shall vest fully in three years' time on March 27, 2027 and certain of these units shall vest quarterly on March 31, 2027, June 30, 2027, September 30, 2027, and December 31, 2027.

During the three months ended March 31, 2024, the Company recorded net share-based payment expense of \$123,518 (three months ended March 31, 2023 – \$114,570) relating to RSUs granted to employees, directors, officers and advisors under the RSU Plan, which is included in selling, general and administration expenses in the Consolidated Statements of Comprehensive Income.

As at March 31, 2024, there were 205,518 RSUs outstanding (December 31, 2023 – 203,798), as shown below:

	March 31, 2024		
	Number of RSUs	Weighted average grant price	
Outstanding, beginning of year	203,798	\$7.75	
Granted	66,020	\$8.70	
Dividend reinvestment	1,031	\$7.89	
Vested	(63,188)	\$6.88	
Forfeited	(2,143)	\$7.89	
Outstanding, end of year	205,518	\$8.32	

December 31, 2023			
Number of RSUs	Weighted average grant price		
244,123	\$5.85		
72,020	\$7.50		
6,105	\$7.07		
(117,923)	\$3.61		
(527)	\$3.61		
203,798	\$7.75		

The weighted-average remaining contractual life of the 205,518 RSUs outstanding at March 31, 2024 is 2.05 years (December 31, 2023 - 1.35 years).

Incentive Stock Option Plan

On March 11, 2014, the Board approved an incentive stock option plan (the "SOP") which was adopted by the shareholders of the Company on June 13, 2014. The Board approved an amended SOP on March 4, 2020 which was approved by shareholders on May 27, 2020 and re-approved on May 26, 2021, May 17, 2022, and May 25, 2023. The purpose of the SOP is to assist the Company in attracting, retaining and motivating directors, officers, employees and other persons who provide ongoing services to the Company and its affiliates and to closely align the personal interests of such

participants with those of the Company's shareholders, by providing them with the opportunity to acquire common shares of the Company, and thereby a proprietary interest in the Company and its subsidiaries, through the exercise of share purchase options.

No options were granted by the Company during the three months ended March 31, 2024 or during the year ended December 31, 2023.

During the three months ended March 31, 2024, the Company recorded net share-based payment expense of \$nil (three months ended March 31, 2023 - \$3,444).

As at March 31, 2024, there were 154,947 options outstanding (December 31, 2023 – 154,947), as shown below:

	March 31, 2024		
	Number of options	Weighted average exercise price	
Outstanding, beginning of year	154,947	\$8.44	
Granted	-	-	
Exercised	-	-	
Outstanding, end of year	154,947	\$8.44	

December 31, 2023				
Number of options	Weighted average exercise price			
164,295	\$8.37			
-	-			
(9,348)	\$7.15			
154,947	\$8.44			

As of March 31, 2024, 154,947 options have vested and are exercisable by the option holders (December 31, 2023 – 154,947). These exercisable options have a weighted average exercise price of \$8.44 (December 31, 2023 – \$8.44).

The weighted-average remaining contractual life of the 154,947 (December 31, 2023 – 154,947) options outstanding is 3.18 years (December 31, 2023 – 3.43 years) and the range of exercise prices for these options is \$6.20 - \$10.97 (December 31, 2023 - \$6.20 - \$10.97).

Nil options were exercised during the three months ended March 31, 2024 (three months ended March 31, 2023 – nil).

Employee Share Purchase Plan

On January 1, 2017, the Company introduced an Employee Share Purchase Plan ("ESPP"). Under the ESPP, eligible BioSyent employees, including certain key management personnel, are

permitted to contribute up to a maximum of 10 per cent of their gross base salary to purchase the Company's common shares in the open market through the facilities of the TSX Venture Exchange. The contributions are matched by the Company up to a maximum of 2.5 percent of the applicable employee's gross base salary.

During the three months ended March 31, 2024, the Company recorded share-based payment expense of \$27,197 (three months ended March 31, 2023 - \$24,386) relating to the Company's contributions to the ESPP for the purchase of common shares on behalf of participating employees. Such share-based payment expense related to the Company's ESPP contributions has been included in selling, general and administrative expenses in the Consolidated Statements of Comprehensive Income.

h. Dividends

During the three months ended March 31, 2024, the Company paid cash dividends to common shareholders as follows:

Amount per Common Share	Payment Date	Record Date	Aggregate Amount	Amount held in RSU Plan Trust	Net Amount
\$0.045	March 15, 2024	February 29, 2024	\$533,259	\$9,169	\$524,090

During the year ended December 31, 2023, the Company paid cash dividends to common shareholders as follows:

Amount per Common Share	Payment Date	Record Date	Aggregate Amount	Amount held in RSU Plan Trust	Net Amount
\$0.04	March 15, 2023	February 28, 2023	\$493,542	\$9,652	\$483,890
\$0.04	June 15, 2023	June 2, 2023	\$491,311	\$7,578	\$483,733
\$0.04	September 15, 2023	August 31, 2023	\$481,352	\$8,436	\$472,916
\$0.04	December 15, 2023	November 30, 2023	\$480,589	\$8,293	\$472,296
		TOTAL:	\$1,946,794	\$33,959	\$1,912,835

17. Expenses by Nature

The expenses on the Consolidated Statements of Comprehensive Income have been grouped by function to focus reader attention on the macro movements in cost from period to period while giving the reader an option to see the detail of expenses according to their nature, which are included below:

	Three months ended March 31,	
	2024	2023
Cost of goods sold (Note 8)	\$1,589,762	\$1,147,962
Selling and marketing	\$2,475,406	\$2,535,548
Employee Costs	1,387,423	1,029,127
Advertising, Promotion and Selling Costs	931,082	1,291,469
Logistics, Quality Control & Regulatory	139,884	197,915
Share-based Payments (Note 16)	17,017	17,037
General and administration	\$1,515,153	\$1,376,901
Employee Costs	862,982	751,367
Corporate Expenses	152,682	100,086
Share-based Payments (Note 16)	133,698	125,363
Professional Fees	90,800	97,530
Information Technology	82,281	57,055
Depreciation - Property and Equipment (Note 12)	69,162	71,255
Insurance	52,090	33,583
Amortization - Intangible Assets (Note 13)	45,826	39,161
Research and Development	24,100	21,600
Net Foreign Exchange Losses (Gains)	1,532	46,082
Expected Credit Losses (Note 9)	-	33,819
New business development costs	\$64,110	\$16,065
Finance costs	\$15,593	\$17,709
Interest expense - lease liability (Note 15)	15,593	17,709
Finance income	\$ (332,819)	\$ (210,465)
Interest Income	(332,819)	(210,465)

18. Earnings per Share

The following table reconciles the numerator and denominator for the calculation of basic and diluted earnings per share:

	Three months ende	Three months ended March 31,	
	2024	2023	
Numerator			
Net income attributable to common shareholders	\$1,768,727	\$1,175,246	
Denominator			
Basic			
Weighted average number of shares outstanding	11,665,427	12,096,102	
Effect of dilutive securities	205,858	246,131	
Weighted average number of shares outstanding	11,871,285	12,342,233	
Basic earnings per share	\$0.152	\$0.097	
Diluted earnings per share	\$0.149	\$0.095	

19. Contingencies

Litigations

From time to time, the Company may be exposed to claims and legal actions in the normal course of business. As at March 31, 2024, the Company was not aware of any litigation or threatened claims either outstanding or pending.

Tibella® License and Supply Agreement

Under the terms of the November 7, 2016 License and Supply Agreement between the Company and its European partner in respect of the Tibella® women's health pharmaceutical product (*see Note 13*), the Company will make annual license fee payments to its European partner in each of the first four years of the Agreement equal to 1% of the Company's net sales of the product in Canada. For the three months ended March 31, 2024 and 2023, such fees have been expensed and included in the Company's Consolidated Statements of Comprehensive Income.

Combogesic® License and Exclusive Supply Agreement

Under the terms of the November 25, 2019 License and Exclusive Supply Agreement (see Note 13), the Company is required to make royalty payments to AFT Pharmaceuticals based on net sales of the pain management products in Canada and contingent on the market share of competing products in Canada over the 15-year term of the agreement. The royalty rates range from 0% to 6.5% on net sales of one product formulation and from 0% to 12.5% on net sales of another product formulation. For the three months ended March 31, 2024 and 2023, such fees have been expensed and included in the Company's Consolidated Statements of Comprehensive Income.

Gelclair® Distribution Agreement

On December 14, 2022, the Company entered into a Distribution Agreement with a European partner to acquire an exclusive license to use certain trademarks and to distribute an oncology supportive care product, Gelclair®, in Canada (see Note 13). The Company is committed to paying an additional license fee in the amount of EUR 55,000 (CAD 79,519) due upon the first anniversary following the commercial launch of the product in Canada in November 2023.

Inofolic® License and Supply Agreement

Under the terms of the October 1, 2020 License and Supply Agreement (see *Note 13*), the Company is required to make certain royalty payments to the Licensor equal to 6.00% of the estimated net selling price of the product, which are included in the per unit purchase price of product purchased by the Company from the Licensor. For the three months ended March 31, 2024, such fees have been expensed and included in the Company's Consolidated Statements of Comprehensive Income.

20. Commitments

Office Lease

The Company's current office lease agreement commenced on September 1, 2019 and extends to August 31, 2029 (see Note 15).

The Company's undiscounted minimum future rental payments and estimated occupancy costs (including certain operating costs and realty taxes) for the next five fiscal years under this lease agreement are approximately as follows:

Fiscal Year	Annual Rent and Occupancy Costs
2024	\$ 283,568
2025	\$ 381,605
2026	\$ 388,633
2027	\$ 388,633
2028	\$ 388,633
Beyond Next 5 Fiscal Years	\$ 259,089
Total	\$ 2,090,161

Purchase Commitments

In the normal course of business, the Company has minimum purchase commitments with certain suppliers.

21. Related Party Transactions

Key Management Personnel Compensation

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Company and/or its subsidiaries, directly or indirectly.

The table below summarizes compensation for key management personnel of the Company for the three months ended March 31, 2024 and 2023:

	Three months ended March 31,		
	2024	2023	
Number of Key Management Personnel	6	6	
Salary, Benefits, and Bonus	\$ 343,291	\$331,550	
Share-Based Payments	\$91,160	\$73,491	

During the three months ended March 31, 2024, the Company recorded share-based payment expense of \$91,160 (three months ended March 31, 2023 - \$73,491) related to the amortization of RSUs granted to key management under the Company's RSU Plan, the vesting of options granted prior to 2020 under the Company's SOP, as well as the Company's contributions to the ESPP for the purchase of common shares on behalf of participating key management personnel.

As at March 31, 2024, there were loans receivable under the MSLP from key management personnel of \$278,634 (December 31, 2023 – \$274,601). Interest accrued on these MSLP loans during the three months ended March 31, 2024 totalled \$4,033 (three months ended March 31, 2023 – \$4,743).

Transactions with Directors

During the three months ended March 31, 2024, the Company paid cash fees to its directors in the amount of \$31,782 (three months ended March 31, 2023 - \$32,297) and recorded share-based payments expense for accounting purposes of \$17,846 (three months ended March 31, 2023 - \$18,147) related to the amortization of RSUs under the Company's RSU Plan.

22. Capital Disclosures

For capital management purposes, the Company defines capital as its shareholders' equity that includes share capital, contributed surplus, cumulative translation adjustment and retained earnings.

The amounts included in the Company's capital for the relevant periods are as follows:

March 31, 2024 \$34,551,925 December 31, 2023 \$34,759,756

The Company's principal objectives in managing capital are:

• to ensure that it will continue to operate as a going concern;

- to be flexible in order to take advantage of contract and growth opportunities that are expected to provide satisfactory returns to its shareholders;
- to maintain a strong capital base in order to maintain customers, investors, creditors and market confidence; and
- to provide an adequate rate of return to its shareholders.

The Company manages and adjusts its capital structure in light of changes in economic conditions.

In order to maintain or adjust its capital structure, the Company may issue debt or new shares. Financing decisions are generally made on a specific transaction basis and depend on such things as the Company's needs, capital markets and economic conditions at the time of the transaction. Management reviews its capital management approach on an ongoing basis and believes that this approach is reasonable, given the size of the Company.

The Company does not have any externally imposed capital compliance requirements at March 31, 2024. There were no changes in the Company's approach to capital management during the period.

23. Credit Facilities

The Company has credit facilities available with Royal Bank of Canada totalling \$3,090,000, including a revolving demand credit facility of \$1,500,000, which has not been utilized as of December 31, 2023, a foreign exchange facility of \$1,500,000, and credit card facilities totalling \$90,000. The revolving demand credit facility bears

interest at a variable rate of Royal Bank prime plus 0.75% and has been secured with a General Security Agreement constituting a first ranking security interest of the Bank in the Company's property. The Company is subject to maintaining certain financial covenants if the demand credit facility is drawn upon.

24. Taxes

The Company computes an income tax provision in each of the jurisdictions in which it operates. Actual amounts of income tax expense only become final upon filing and acceptance of the tax return by the relevant authorities, which occur subsequent to the issuance of the financial statements.

Additionally, estimation of income taxes includes evaluating the recoverability of deferred tax assets based on an assessment of the ability to use the underlying future tax deductions before they expire against future taxable income.

The assessment is based upon existing tax laws and estimates of future taxable income. To the extent estimates differ from the final tax return, earnings would be affected in a subsequent period. The operations are subject to income tax rates of 26.5% (2023 - 26.5%) in the Canadian jurisdiction, 22.1% (2023 - 22.1%) in the U.S. jurisdiction, and 9.0% (2023 - 5.5%) in the Barbados jurisdiction.

25. Segment Reporting

A segment is a component of the Company:

- i. that engages in business activities from which it may earn revenue and incur expenses;
- ii. whose operating results are reviewed by the board of directors;
- iii. for which discrete financial information available.

Though the Company has a legacy business in biologically and health friendly insecticides, management of the Company is primarily focused on growing the pharmaceutical business and does not account for administrative overhead separately for the insecticide business. Consequently, the Company has one reportable segment for all of its operations.

The revenue breakdown by business is provided below:

- a. for both the pharmaceutical and insecticide business; and
- b. for both Canadian and international jurisdictions

	Three months ended March 31,	
	2024	2023
Canada		
Pharmaceutical Business	\$7,546,144	\$6,411,694
Insecticide Business	167,797	56,747
Total Canada	\$7,713,941	\$6,468,441
International Jurisdictions		
Pharmaceutical Business - Middle East	\$0	\$0
Insecticide Business - United States	19,695	14,253
Total International Jurisdictions	\$19,695	\$14,253
Total Revenue	\$7,733,636	\$6,482,694

Non-Current Assets consist of equipment, intangible assets, loans receivable, and deferred tax asset. As indicated in the table below, Non-Current Assets are located in Canada and international jurisdictions.

	March 31, 2024	December 31, 2023
Canada	\$7,087,358	\$5,596,289
Barbados	56,458	61,169
Total Non-current Assets	\$7,143,816	\$5,657,458

26. Subsequent Events

Vesting of RSUs

2,164 RSUs vested on April 1, 2024 upon the third anniversary of the grant date, \$15,797 was transferred from contributed surplus to share capital upon the vesting of these RSUs. These vested RSUs were settled in full with the release upon the vesting date of 1,081 common shares from the RSU Plan Trust which were transferred to certain directors of the Company and a further 1,083 common shares with a fair value at the time of vesting of \$9,411 which were retained in the RSU Plan Trust for the settlement of applicable payroll withholding taxes.

Dividend Declaration

On May 16,2024, the Company's Board of Directors declared a dividend of \$0.045 per common share to shareholders of record on May 31, 2024 payable on June 15,2024.

Corporate Information

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René C. Goehrum (Chair)

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Peter D. Lockhard (Lead Director)

Ontario, Canada

Stephen Wilton

Ontario, Canada

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Robert J. March

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Stock Listing

TSX Venture Exchange

Trading symbol: RX